Letter of Commitment

18/11/2021

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary General,

I am pleased to confirm Naumi Hotels Supports the 10 principles of UN Global Compact on human rights, labor environment and anti-corruption. Please consider this letter our intent to implement and carry forward these principles in the work we do as a company. We endeavor to make Sustainable Development Goals part of our culture, daily operations and goals as a business working towards responsible hospitality. We are committed towards advancing the positive development goals set out by the United Nations, both in the local communities we work in as well as globally. Naumi Hotels will make a clear statement of this commitment for our stakeholder and the general public.

We understand our duty as a member of the UNGC is to submit an Annual Communication on Progress (COP), which will chart out our efforts in implementing the Ten Principles of Global Compact and our endeavors to engage in sustainable goals. We believe in the importance of public accountability and transparency in the work we do and therefore commit to report of progress within one year of joining the UN Global Compact, and annually thereafter according the UNCG's COP policy.

This will include:

- A statement signed by the company's Chief Executive expressing our continued support to UN Global Compact and the Ten Principles and renewing our ongoing commitment to the initiative and 10 principles. This is separate from our initial letter of commitment to join UNGC.
- A description of our goals, initiatives, and actions to implement the UNGC principles in the four areas of focus (human rights, labor, environment, and anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurement of results)

Sincerely yours,

Mr. Surya Jhunjhnuwala Managing Director Naumi Hotels